

# National Pathway Management Network Innovation Fund

## *Call for Proposals Information Session*

***Presenters: Jobs Fund Team***

***Date: 4 November 2021***

## The presentation will begin at 14h00

### House rules:

1. Delegates to please post questions in the chat. Everyone except the presenters will be muted.
2. The team will try to respond to all questions during the session, but those unanswered during the presentation will be included in the FAQ document found on the website:  
<http://www.jobsfund.org.za/pyei.aspx>

National  
Pathway  
Management  
Network  
**Innovation  
Fund**  
Call for  
Proposals  
29 October - 25  
November 2021



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# Welcome

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# Agenda

1. **Introduction and background – DDG: Employment Facilitation**
2. **The National Pathway Management Network**
3. **Call for Proposals – Jobs Fund (Fund Manager for the PYEF)**
  - a. Overview
  - b. Eligibility criteria
  - c. Funding criteria
  - d. Impact criteria
  - e. Monitoring & Reporting
  - f. Performance Indicators
  - g. Payments
  - h. Contracting
  - i. Online Application
4. **Q&A**
5. **Closing – DDG: Employment Facilitation**



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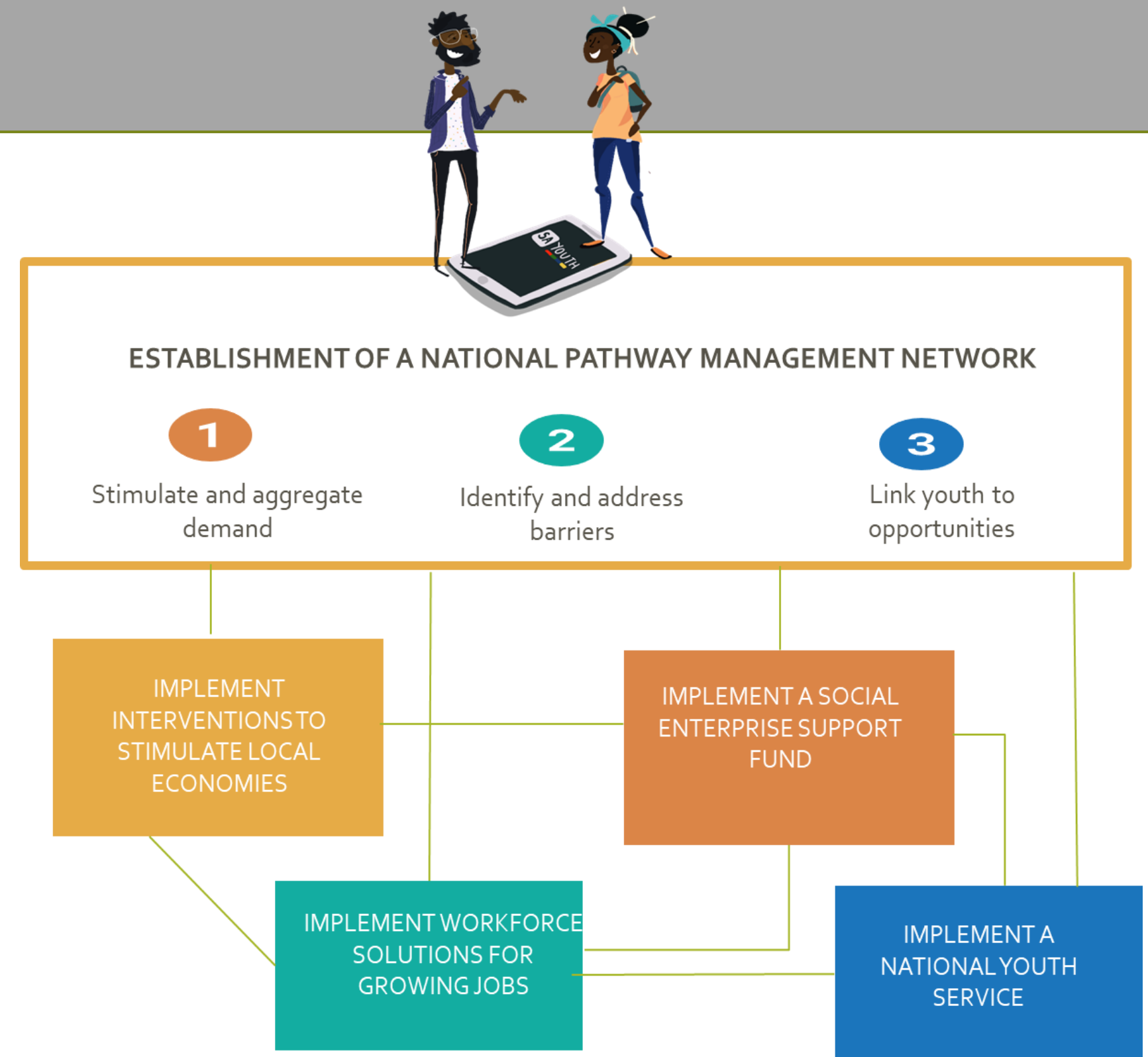


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# 1. Introduction – PES, PYEI

- The Presidential Youth Employment Intervention (PYEI) is a part of the Presidential Employment Stimulus (PES).
- The PYEI is a multi-sector action plan/ programme directed at addressing South Africa's chronic youth unemployment challenge.
- The PYEI has identified several priority interventions to accelerate youth pathways into the economy over the next five years including:
  - The establishment of a National Pathway Management Network,
  - Delivery of agile workforce development,
  - Support for youth self-employment and enterprise in the township and rural economy,
  - The strengthening of workplace experience, and
  - The revitalised National Youth Service programme.



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# 1. Introduction – Institutional Arrangements

- The Presidency is the co-ordinating Department for the Presidential Employment Stimulus (PES) and the Presidential Youth Employment Intervention (PYEI).
- The Department of Employment and Labour (DEL) has oversight over the program;
  - responsibility for the establishment and operationalisation of the National Pathway Management Network;
  - Incorporate the National Pathway Management Network into its 5-year Strategic Plan and Annual Performance Plan;
  - report to the relevant authorities/funders on the outcomes achieved and utilisation of funding allocated to the National Pathway Management Network
- The Presidency, DEL and DWYPD and NYDA have initiated a Presidential Youth Employment Fund as a ring-fenced grant fund to exclusively finance components of the PYEI.
- The Jobs Fund through GRAC has been appointed as the Fund Manager for PYEF.
- **The Presidential Youth Employment Fund (PYEF) invites proposals from public, private and non-profit making entities that can participate in the National Pathway Management Network via the Innovation Fund**



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## 2. The National Pathway Management Network

- **Objective:** A “network of networks” aimed at facilitating the transition of young people into and through the labour market by;
  - Building partnerships between Govt Depts, NGO and Private Sectors
  - Ensuring that young people are visible across the various networks;
  - Have access to and sharing of appropriate opportunities across networks
  - Providing young people with the necessary support
- **Core Dimensions of NPMN:**
  - Demand activation/stimulation – increase the opportunities available for youth
  - An inclusive linkages platform that appropriately matches and pathways young people to opportunities
  - enable unemployed youth to view and access opportunities in the economy as well as the range of services that are available



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## 2. The NPMN Innovation Fund

- **Objective:** to identify and support innovative initiatives aimed at addressing barriers faced by young people in meaningfully accessing opportunities.
- will assist in capacitating successful applicants to pilot and/or operationalise and scale innovative models across the country in support of the NPMN.
- 3 key focus areas of the NPMN i.e., **demand activation, supply and enablement of youth and supporting linkages** between the demand and supply of opportunities for employment, learning and self-employment.
- To include both piloting and scale up of initiatives related to the core principles of the NPMN i.e. demand activation, linkages and supply and enablement of youth.
- Challenge Fund principles to be applied – most competitive applications will be selected.



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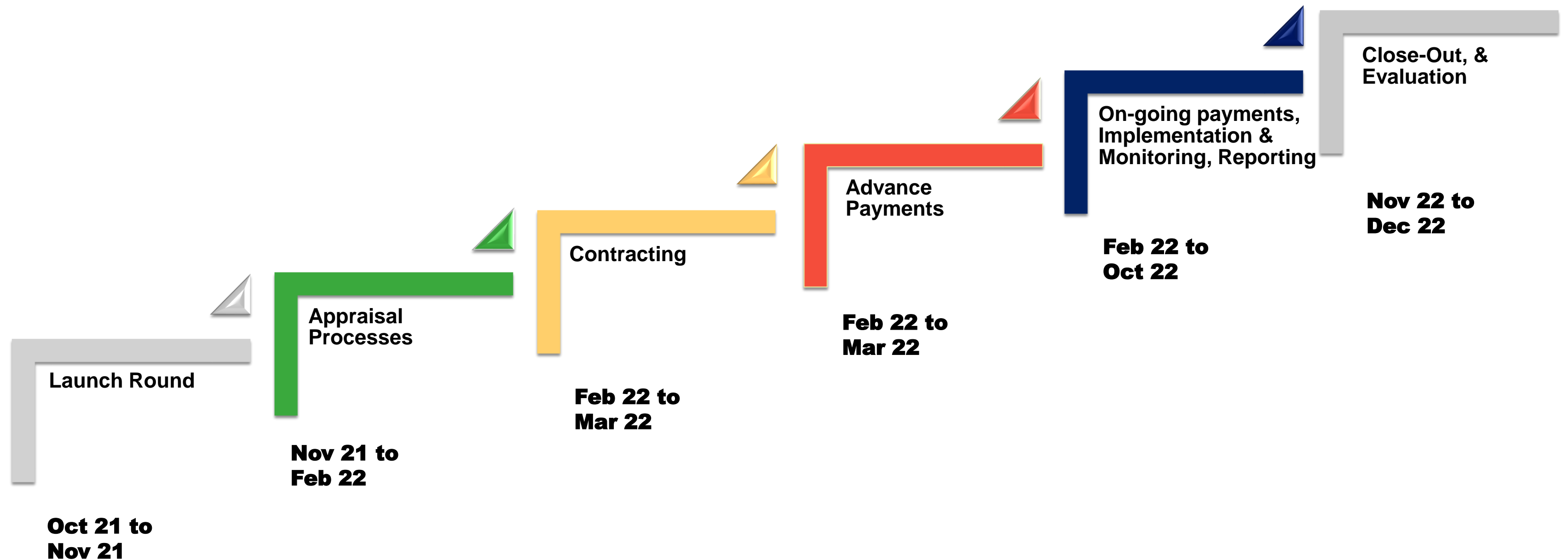
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# 3. Call For Proposals – Overview



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# 3. Call For Proposals – Eligibility Criteria

- Open to Public, Private and Non State sector organisations
- Must have registered with the relevant departments
  - Department of Social Development (Non-profit organisations)
  - Department of Employment and Labour (For-Profit organisations)
- Must have a track record of more than three years of technical experience in the area of interest; Annual Financial Statements for 3 years;
- Must be in full compliance with administrative requirements (including Tax Compliance Status).
- Must be willing to participate in the NPMN - agreeing to adhere to the core principles of the NPMN; share information
- Demonstrate the capacity to actively support the entry and retention of young people into the labour market – one or all of core dimensions of NPMN
- Demonstrate the additionality of proposed interventions i.e. interventions must not relate to work or initiatives already being undertaken
  - Initiatives currently in the piloting phase - clearly articulate, activities that have already been carried out, outstanding activities, and the anticipated outcomes of the said pilot.
  - Public Entities - the proposed initiative must be distinguished from other similar initiatives previously or currently being funded with public funds.
- Clearly articulate how an innovation can be sustainably scaled up
- Either have a well-established monitoring and evaluation protocol and capacity or demonstrate the ability to establish one.



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# 3. Call For Proposals – Funding Criteria

- The minimum grant request available per Applicant is R3 million.
- The maximum grant request available per Applicant is R15 million
- Minimum Cash Matched Funding requirements
  - Government Institutions 1:0.5
  - Non-Governmental Institutions and other NPOs 1:0.5
  - Private Sector Applicants 1:1.0
- Initiative budgets should be categorised into the following:
  - The amount of administrative costs required to implement the proposed initiative.
  - Salaries and Wages for project staff.
  - Stipends to be paid where applicable.
  - Fees to be paid to consultants and other service providers.
  - The cost of monitoring and evaluation activities.
  - The cost of equipment and assets directly related to implementing the proposed initiative.
- Funding will not be provided for the following:
  - Research initiatives. Where the research is taken a step further and results in implementing pilots or proof of concept interventions will be considered.
  - Infrastructure costs such as fixed property, vehicles etc. are specifically excluded.



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# 3. Call For Proposals – Impact Criteria

In line with the Challenge Fund principles, the impact criteria which will be used to select the most competitive applications/ initiatives are as follows:

- **Alignment with vision/purpose/principles of the NPMN** (1) Initiatives which propose innovative ways of matching and pathwaying beneficiaries to work opportunities will be preferred (2) Must be able to successfully enrol all programme beneficiaries onto the Pathway Management Network platform.
- **Scale:** Applications must demonstrate how the initiative will achieve scale in terms of expanding geographical footprint, partnering with more organisations, and (or) working with more young people. Initiatives must outline the key activities that will be undertaken to achieve this outcome.
- **Innovation:** Applications must demonstrate the innovation being proposed with respect to either (1) How the innovation will unlock or stimulate new opportunities for young people; (2) Which particular barrier being faced by young people the innovation is seeking to address (3) How the innovation will address the said barrier; (4) How a successful outcome will contribute to the young persons' ability to access opportunities within the labour market i.e., how the intervention will contribute towards systemic change in the ability of young people to access opportunities; and (5) How the innovation could be integrated into the overarching system and in so doing strengthen the system.
- **Capacity to implement:** Applicants must demonstrate relevant experience, organisational capacity, state of readiness to implement the proposed initiative.
- **Sustainability:** The initiative must demonstrate how the intervention for which grant funding is requested will endure beyond the period of the grant funding and how the impact of the intervention will be sustained beyond the project implementation period.



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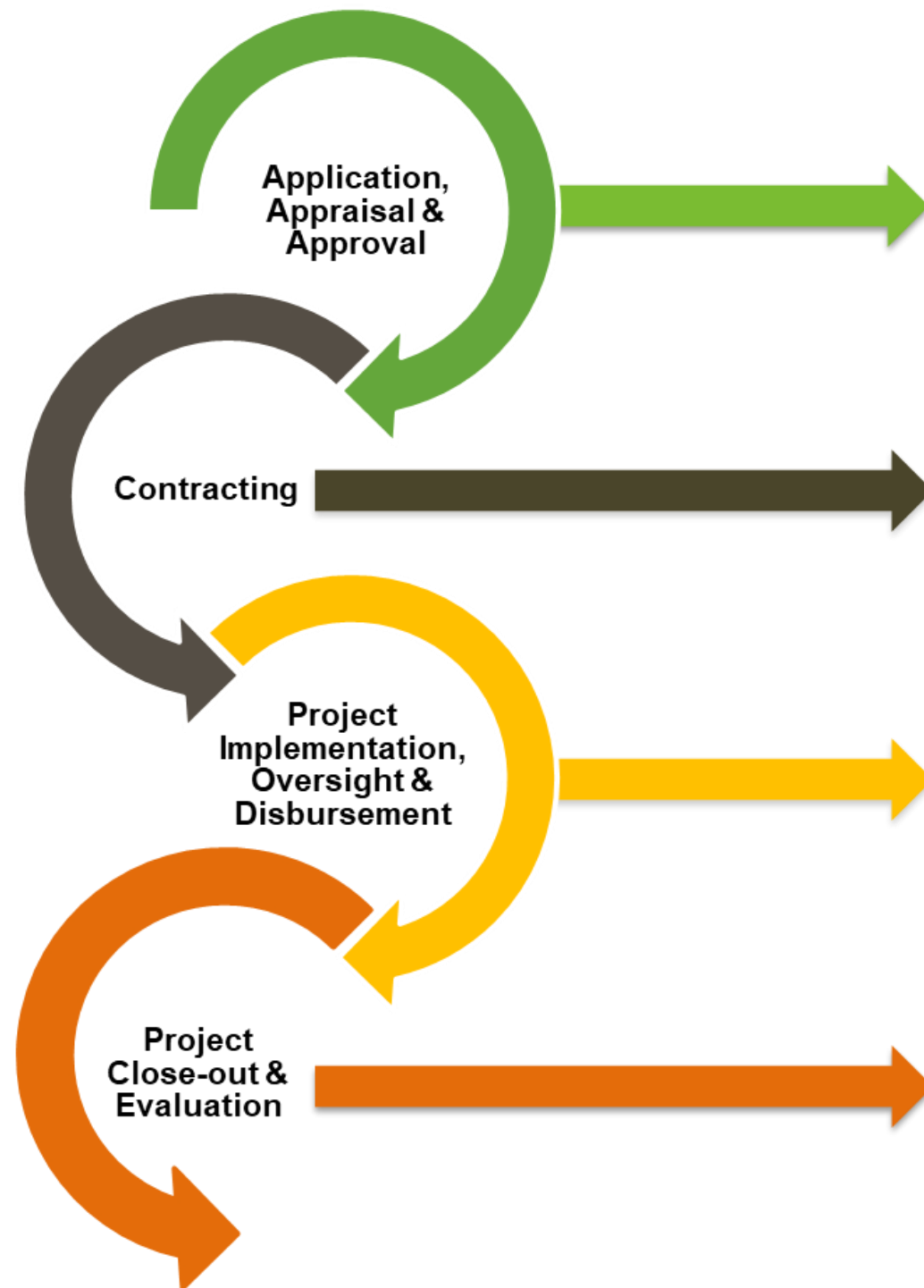


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# 3. Call for Proposals – Monitoring & Reporting



- A call for proposals is announced.
- Interested organisations apply by setting out their proposals and **project results chains**.
- Applicants are to have **appropriate systems to collect, consolidate and report performance**, at both beneficiary level and implementing organisation level.

- During contracting, the specifics of the project are finalised (the results chain): **inputs, activities, outputs, outcomes**, and the contribution of each party to these costs.

- Partners submit **project-level and beneficiary-level progress reports** and evidence.
- Monitor and **assess progress** against the results chain (key activities planned, outputs, milestones, outcomes) and the cost. **Reported numbers verified** by the intermediaries and **quality assured** by the Fund Manager.

- Assesses the outcomes (results, cost) of the project via independent **Close-out audit** (performance and financial audit).
- Partners conduct a **Self-Evaluation** on the project to assess outcomes and impact, and submit a **Self-Evaluation Report** to the Fund Manager.



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# 3. Call For Proposals – Performance Indicators

Indicator	Means of Verification	Data Analysis and Reporting
1. Number of registered unemployed young people	<ul style="list-style-type: none"> <li>The electronic registration database on the Pathway Management System.</li> <li>Any other suitable sources as agreed to in the signed Grant Agreement for the project.</li> <li>Affidavit/attestation.</li> </ul>	<ul style="list-style-type: none"> <li>Data will be reported by all contracted partners as part of their monthly and quarterly reporting requirements to the Fund and the Pathway Manager.</li> </ul>
2. Number of individual young people supported	<ul style="list-style-type: none"> <li>Registers (records) of participant participation.</li> <li>Electronic database on the Pathway Management Network System (consolidated from system report of services accessed; partner reported access of services by young people via database; young person self-reported access of service).</li> <li>Any other suitable sources as agreed to in the signed Grant Agreement for the project.</li> </ul>	<ul style="list-style-type: none"> <li>Data will be reported by all contracted partners as part of their monthly and quarterly reporting requirements to the Fund and the Pathway Manager.</li> </ul>
3. Number of support services secured by young people	<ul style="list-style-type: none"> <li>Registers (records) of participant participation.</li> <li>Electronic database on the Pathway Management Network System (consolidated from system report of services accessed; partner reported access of services by young people via database; young person self-reported access of service).</li> <li>Any other suitable sources as agreed to in the signed Grant Agreement for the project.</li> </ul>	<ul style="list-style-type: none"> <li>Data will be reported by all contracted partners as part of their monthly and quarterly reporting requirements to the Fund and the Pathway Manager.</li> </ul>



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# 3. Call For Proposals – Performance Indicators

Indicator	Means of Verification	Data Analysis and Reporting
4. Number of individual young people who have secured earning opportunities from Opportunity Holders	<ul style="list-style-type: none"> <li>Registers (records) of participant participation in earning opportunities.</li> <li>Electronic database on the Pathway Management Network System (consolidated from system report of opportunities secured; partner reported opportunities secured by young people via database; young person self-reported opportunities secured).</li> <li>Any other suitable sources as agreed to in the signed Grant Agreement for the project.</li> </ul>	Data will be reported by all contracted partners as part of their monthly and quarterly reporting requirements to the Fund and the Pathway Manager.
5. Number of earning opportunities secured by young people from all Opportunity Holders	<ul style="list-style-type: none"> <li>Registers (records) of participant participation in earning opportunities.</li> <li>Electronic database on the Pathway Management Network System (consolidated from system report of opportunities secured; partner reported opportunities secured by young people via database; young person self-reported opportunities secured).</li> <li>Any other suitable sources as agreed to in the signed Grant Agreement for the project.</li> </ul>	Data will be reported by all contracted partners as part of their monthly and quarterly reporting requirements to the Fund and the Pathway Manager.
6. Number of organisations partnered with	<ul style="list-style-type: none"> <li>Agreements between the NPMN and the intermediaries.</li> <li>Agreements between the intermediaries and the opportunity holders.</li> <li>Electronic database on the Pathway Management Network System (consolidated from the agreements with partners).</li> <li>Any other suitable sources as agreed to in the signed Grant Agreement for the project.</li> </ul>	Data will be reported by all contracted partners as part of their monthly and quarterly reporting requirements to the Fund and the Pathway Manager.



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# 3. Call for Proposals – Payments

## Key principles

- Intermediaries must have ring-fenced project bank accounts
- Payments are performance based except initial advance payments

## Payments process

- The Fund Manager (Jobs Fund) will pay Intermediaries quarterly in advance;
- First Advance payable after contracting based on approved project budget subject to matched funding contributions being made;
- Subsequent quarterly advances based on:
  - Achievements & validation of expenditure evidence [performance targets, Tier 1 evidence];
  - Matched funding contributions being made;
  - Cash needs analysis



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# 3. Call for Proposals – Contracting

## Application and Appraisal phases

- Grant Agreement (General Clauses) have been provided and are accessible on the application website.
- During the Due Diligence phase applicants will be engaged on potential project specific clauses – a checklist has also been available on the application website.

## After approval by the Investment Committee

- Applicants informed whether their applications have been successful or unsuccessful.
- Draft Grant Agreement and the Activity Based, Costing Project Implementation Monitoring Plan (ABC PIMP) of successful applicants finalised internally.
- Contracting documents (Grant Agreement , ABC PIMP & Annexures) sent to successful applicants for final comments.
- Draft Agreement and Annexures updated.
- Updated Grant Agreement , ABC PIMP and Annexures final check by Jobs Fund Management Team.
- Submission of Draft Agreements together with Contracting File to DDG for final approval (for execution).
- Execution of the Grant Agreement (contracting process is expected to not take longer than 10 business days).



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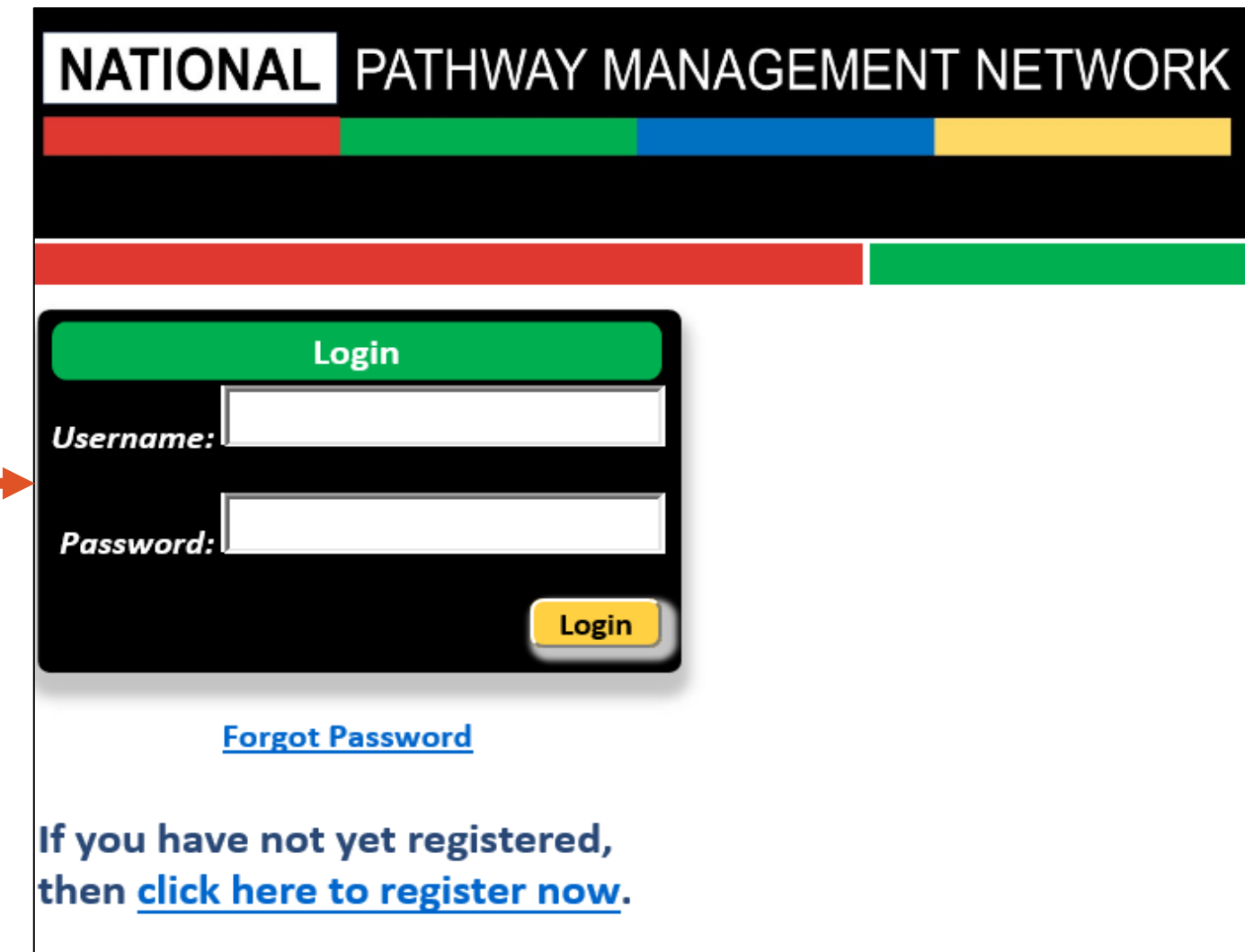
# 3. Call for Proposals – Online Application (1)

How to access and navigate the application form



The screenshot shows the homepage of The Jobs Fund website. The header includes the logo and the text 'South Africa Siyasebenza'. The main content area features a banner for the Presidential Youth Employment Intervention (PYEI) with the text 'sisebenzela ushintsho olugqakazile' and '10th ANNIVERSARY'. Below the banner, there is a section titled 'Presidential Youth Employment Intervention (PYEI)' with a description of the program. A sidebar on the left contains a navigation menu with links to 'HOME', 'THE JOBS FUND', 'CHALLENGE FUND MODEL', 'TYPES OF FUNDING', 'APPLY TO THE FUND', and 'FUNDED PROJECTS'. The 'APPLY TO THE FUND' link is highlighted.

<http://www.jobsfund.org.za>



The mockup shows a login and registration form for the National Pathway Management Network. It includes a header with the text 'NATIONAL PATHWAY MANAGEMENT NETWORK'. Below the header, there is a 'Login' section with fields for 'Username:' and 'Password:', and a 'Login' button. A link for 'Forgot Password' is also present. Below the login section, there is a message: 'If you have not yet registered, then [click here to register now.](#)'

Further detail is contained in the links below:  
[NPMN Innovation Fund Term Sheet](#)  
[NPMN Innovation Fund Application User Guide](#)  
[NPMN Innovation Fund FAQs](#)

Select Hyperlink to register on the Online Portal and launch the online application

Apply here



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# 3. Call for Proposals – Online Application (2)

## How to access and navigate the application form

1

**CREATE A NEW APPLICATION**

Click on the green plus (+) sign on the right hand side of the row to create a new application. You do not have to complete the application in one go - you can work on it, save it, exit, come back later and edit it from the list above.

Reference	Grant Window	Window Description	Type	Closing Date / Time
NPMIF1	Funding Window One - BC	FW One BC - Full Application	Business Case App Form - Call 1	

2

**THE APPLICATION HAS BEEN REGISTERED.**

Number: NPMIF1/10  
Name: Test  
Registration notification Email successfully sent.

**CONTINUE**

1. Create New Application
2. Complete Application  
Registration – Info Message and  
Reference Number generated
3. Complete Eligibility
4. Online Application tabs  
displayed after Eligibility  
Validation

3

**ELIGIBILITY CRITERIA**

4

**Eligibility** Institutional Info Partners Governance Description Budget Indicators Impact Risk Uploads



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# 3. Call for Proposals – Online Application (3)

## GMS tips

- There are **ten sections** on this application form which have to be completed (including **upload of supporting documents**).
- Applicants must submit the Application online, **in English**, before the closing date.
- A **read-only report** can be generated from the system that will allow the applicant to print out their completed / partially completed online application form.
- You should **regularly save** your application by clicking on the "Save" button.
- You will be able to login and edit information on the form as many times as you like until you have clicked the "Submit" button.
- **Narrative Sections** – we recommend that applicants complete narrative sections within MS Word and complete spelling and grammar checking. Once users are satisfied with the content, the information can be transposed ("copy and paste") from Ms Word into the applicable online form textbox / input fields.
- Fields marked with a **red star \*** are mandatory fields.
- Clicking on the **"Validate"** button will check the application form for missing mandatory fields and incorrect data, and will alert you.
- **Please make sure that you have enabled popups on your web browser i.e. Pop up blocker is turned off to allow popup messages to be displayed.**
- No exceptions will be made for any submissions that are incomplete or submitted after **15h00 of 25 November 2021**.



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# Questions



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# Closing

## The Jobs Fund

Email: [jobsfund@treasury.gov.za](mailto:jobsfund@treasury.gov.za)

Website: [www.jobsfund.org.za](http://www.jobsfund.org.za)

Tel: 010 476 0104



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# Thank You

## Department of Labour

Teboho Maruping

Email: [teboho.maruping@labour.gov.za](mailto:teboho.maruping@labour.gov.za)

## The Jobs Fund

Email: [jobsfund@treasury.gov.za](mailto:jobsfund@treasury.gov.za)

Website: [www.jobsfund.org.za](http://www.jobsfund.org.za)

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